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FOR IMMEDIATE RELEASE

**1st Annual ‘Best Places to Work in Indiana’ Rankings Announced at
Indiana Chamber of Commerce Luncheon**

May 3, 2006 (INDIANAPOLIS) — C.I.K. Enterprises, a fast-growing Indianapolis print and direct marketing company, and Edwards Jones, the country’s largest investment firm that has 348 Indiana branch offices, took top honors today in the Indiana Chamber of Commerce’s first annual “Best Places to Work in Indiana” program.

The Indiana Chamber announced rankings for all 36 companies who made the “Best Places to Work in Indiana” list at an awards luncheon at the Indiana Convention Center attended by more than 500 Hoosier businesspeople. Names of companies on the list had been released March 6.

“Best Place to Work” honorees were determined through employer reports and comprehensive employee surveys, with winners selected in two categories: small to medium-sized companies of between 25 and 199 employees, and large-sized companies consisting of 200 or more employees. Out-of-state parent companies were eligible to participate if at least 25 full-time employees are in Indiana. Seventy companies took part in the evaluation.

The Best Companies Group has overseen similar programs in more than a dozen other states. ModernThink, LLC, a workplace excellence consulting firm, handled the selection process. The basis for this initiative is *Fortune* magazine’s noted “100 Best Companies to Work for in America.”

“C.I.K. Enterprises and Edward Jones, along with all of the organizations on the list, epitomize first-rate employers because they understand that making employees feel valued goes hand-in-hand with the success of the business,” states Indiana Chamber President Kevin Brinegar. “We are pleased to acknowledge their efforts for fostering a positive and productive work environment.”

At the luncheon, representatives from all designated companies were presented with “Best Place to Work” awards of excellence. Additionally, honorees were featured in a special section of the May/June issue of the Indiana Chamber’s *BizVoice*® magazine, released today (and accessible online at www.bizvoicemagazine.com), and through the *Inside INdiana Business with Gerry Dick* television program and e-newsletter – all of which reach statewide audiences. Additional 2006 event partners are the Indiana State Council of the Society for Human Resource Management and the Indiana Youth Institute.

All companies that participated in the “Best Places to Work in Indiana” program received an in-depth evaluation identifying strengths and weaknesses according to their employees. This report can be used in developing or enhancing employee retention and recruitment programs. For more information on the Indiana Chamber’s “Best Places to Work” program, go to www.bestplacestoworkIN.com. You can sign up to be notified by e-mail when application details for the second annual competition are announced this summer.

Anthem Blue Cross and Blue Shield is this year’s presenting sponsor. Additional program sponsors for 2006: AARP, Baker & Daniels, Ball State University, BKD CPAs and Advisors, Duke Energy (formerly Cinergy), CLS Benefit Solutions, Inc., FedEx, Old National, Roche Diagnostics and Simon Property Group.

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About the #1 Small to Medium-sized Company

For C.I.K. Enterprises, two policies – employee inclusion and “work hard, play hard” – have fostered deep employee buy-in. Employees see all of the expense figures and know exactly where the company stands in meeting its revenue goals and what they can do to assist.

In its five years, CIK – which began as Tri Auto, a direct mail marketer to the auto industry, in 2001 and then added the Trace Communications print division in 2004 – has grown from two employees to 60 and from \$750,000 in sales to nearly \$22 million.

CIK’s success is measured in a variety of real ways for employees. Company stock and bonuses are two perks. The company also recently moved into a new home that has an exercise and weight room, and an indoor basketball goal and plasma television in the break room. Recognition is another CIK hallmark. Each quarter an employee is selected MVP and gets his/her name put on a banner that hangs from the ceiling, and chooses a prize from a varied list that includes, among other things, a two-night trip to Las Vegas.

“Everything we do is in-house; everything we do is over the telephone. That’s why our culture is so important and we make sure it’s fun,” states Andy Medley, CIK chief operating officer and co-founder with CEO Scott Hill. “So, we make sure that we provide an atmosphere in which, if they want to, people can get up and go hang out a little bit, get some things off of their mind, and then sit back down and get to work.”

About the #1 Large Company

Most Edward Jones branch offices consist of two employees: an investment representative, who sells investments and is in charge of the office, and a branch administrator. The 752 full-time Hoosier employees enjoy partnership opportunities and schedule flexibility, which has resulted in many longtime workers who have real ownership in and commitment to the company.

“The bottom line from the firm is that as long as we are running a profitable office that is within the rules and regulations, then they allow us to run the office the way we want to and set the hours we want. We never have quotas on the products that we sell,” explains Bob Campbell, a Greenfield investment representative who has worked nearly 26 years for the company. “Whether we want to work evenings, Saturdays, holidays or if we want to take a day off during the week, that’s OK.”

Indianapolis Regional Leader John Bouvy, a 20-year employee, believes what makes Edwards Jones a great place to work is the inclusion attitude established by Ted Jones, son of the company founder and second managing partner, which allows for professional development.

“The company is about making opportunities available to everyone. Whether it’s at corporate or out in the field, everyone we hire has a chance to advance. We don’t want to pigeon-hole folks and keep people in dead-end jobs,” he offers. “We want to include them in the company and give them a chance to have the opportunity to be part of the growth and ultimately to become a partner in the business.”

The full list of “Best Places to Work in Indiana” companies by ranking:

Small to Medium-sized Companies (25-199 employees)

Rank	Company	Primary Indiana Location
1	C.I.K. Enterprises, LLC	Indianapolis
2	Protis Executive Innovations	Indianapolis
3	G & S Research, Inc.	Carmel
4	VMS	Indianapolis
5	Sommer Barnard PC	Indianapolis

6	Katz, Sapper & Miller	Indianapolis
7	T2 Systems, Inc.	Indianapolis
8	Cargo Services, Inc.	Indianapolis
9	KPMG LLP	Indianapolis
10	Bowen Engineering Corporation	Fishers
11	Morales Group, Inc.	Indianapolis
12	Ace Mortgage Funding, LLC	Indianapolis
13	LaBov & Beyond Marketing Communications	Fort Wayne
14	Keller Schroeder & Associates, Inc.	Evansville
15	Somerset CPAs, P.C.	Indianapolis
16	Eaton Corporation	South Bend
17	Safety Management Group	Carmel
18	Paul I. Cripe, Inc.	Indianapolis
19	Tx:Team	Indianapolis
20-tie	Ash Brokerage Corporation	Fort Wayne
20-tie	Walker Information	Indianapolis

Large Companies (200 or more employees)

Rank	Company	Primary Indiana Location
1	Edward Jones	Statewide
2	Crowe Chizek and Company LLC	Indianapolis
3	Emmis Communications	Indianapolis
4	Columbus Regional Hospital	Columbus
5	Goshen Health System	Goshen
6	Duke Realty Corporation	Indianapolis
7	Fort Wayne Metals	Fort Wayne
8	Irwin Union Bank	Columbus
9	Floyd Memorial Hospital/Health Services	New Albany
10	Dow AgroSciences	Indianapolis
11	The Cellular Connection	Marion
12	Endress+Hauser	Greenwood
13	Sallie Mae, Inc.	Fishers
14	Celadon Trucking Services Inc.	Indianapolis
15	1st Source Bank	South Bend

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The Indiana Chamber of Commerce has been the state's largest broad-based business advocacy organization for over 80 years. Today, it serves more than 26,000 members and customers.